



C CARTER TRANSPORTATION, INC



INDEPENDENT CONTRACTOR DRIVER AND POLICY AGREEMENT

I _____ understand and agree to the terms and conditions in this CONTRACT/ AGREEMENT that have been set forth by C CARTER TRANSPORTATION, INC. I accept all responsibilities that has been set forth in the CONTRACT/ AGREEMENT.

Dated: _____

- 1.) I understand that I am an INDEPENDENT CONTRACT DRIVER. This CONTRACT/ AGREEMENT shall remain in full force and effective for 1 year beginning on the date first written. This CONTRACT/ AGREEMENT shall be continuing thereafter on a year to year basis. Either party may terminate this CONTRACT/ AGREEMENT AT ANY TIME, WITH OR WITHOUT CAUSE. _____ initials
- 2.) I understand that additions or deletions can be made at any time to this CONTRACT/ AGREEMENT BY C CARTER TRANSPORTATION, INC. I will be provided with a new copy to review and understand in a timely manner before signing to determine if I wish to continue with CONTRACT/ AGREEMENT or decline. _____ initials
- 3.) I understand that I am responsible for filing my own taxes with the INTERNAL REVENUE SERVICE and RESIDENT STATE REVENUE DEPARTMENT. C CARTER TRANSPORTATION, INC will provide me with a 1099 form. "IT IS MY RESPONSIBILITY TO INFORM C CARTER TRANSPORTATION, INC OF ANY CHANGES TO MY INFORMATION. _____ initials
- 4.) I agree to the following and uphold all REGULATIONS set by the DEPARTMENT OF TRANSPORTATION and FEDERAL MOTOR CARRIER SAFETY ADMINISTRATION. _____ initials
- 5.) I am responsible for all DAMAGES that occur in and outside of the TRUCK/ TRAILER. _____ initials
- 6.) This is a "NO TOUCH OPERATION"!!!! ALL LUMPERS are paid in FULL!!!! _____ initials
- 7.) Advances are only given at FIRST FUEL UP. Driver must confirm PICK UP/ DELIVERY times. (\$100 per advance \$5.75 fee applies.) _____ initials
- 8.) All drivers are responsible to do PRE-TRIP, POST TRIP , INSPECTIONS. Driver must CERTIFY ALL DAYS EACH DAY. _____ initials

9.) ANY DRIVER THAT RUNS TRUCK OUT OF FUEL WILL BE CHARGED WHATEVER THE SERVICE CHARGE COST AND WILL BE BILLED TO THE DRIVER OF THAT UNIT. _____initials

10.) Any sick days taken off must be accompanied by written doctor's note that is verifiable. Including... (jury duty and/ or pending court dates) _____initials

11.) All paperwork B.O.L must be stamped with signature. All fuel, tolls and scales receipts must be turned in with paperwork. If anything is missing (EXAMPLE LUMPER RECEIPTS) once paperwork has been processed it will not be REIMBURSE. ANY REIMBURSEMENTS MUST BE APPROVED BEFORE YOU BUY AND BE ACCOMPANIED WITH RECEIPTS TO VERIFY. _____initials

12.) I understand that I am responsible for my own Liability Insurance. _____initials

13.) ABSOLUTELY NO PASSENGERS!!!!!!!!!!!!!! Including (PETS) _____initials

14.) ****IT CAN WAIT!!!!**** PLEASE DON'T TEXT AND DRIVE**** IT'S THE LAW**** _____initials

15.) A DRIVER MUST ALWAYS WEAR HIS/ HER SEAT BELT. ****IT'S THE LAW**** _____initials

16.) Electronic LOGS/ DEVICE will be the drivers responsibility \$. (example) DAMAGED, STOLEN OR LEFT ANYWHERE. _____initials

17.) Electronic LOGS/ DEVICE MUST BE TURNED IN WITH PAPERWORK AND KEYS. _____initials

18.) PLEASE KEEP TRUCK CLEAN INSIDE/ OUT. IF (WHEN) YOU SPILL IT CLEAN IT. There will be a CLEANING CHARGE IF NOT DONE. \$ _____initials

19.) Driver is allowed to park personal vehicle on yard while on duty. Driver will be parking at his/ her own risk. _____initials

20.) ****DRIVER WILL NOT CONTACT BROKER/ CUSTOMER FOR ANY REASON.**** _____initials

C CARTER TRANSPORTATION, INC thanks you for your cooperation.

Print Name: _____

Signature: _____

Date: _____

Owner Signature: _____

Date: _____